

أثر العدالة التنظيمية في الأداء السياقي
(دراسة تحليلية لأراء اعضاء الكادر التدريسي في كلية الإدارة والاقتصاد-جامعة
القادسية)

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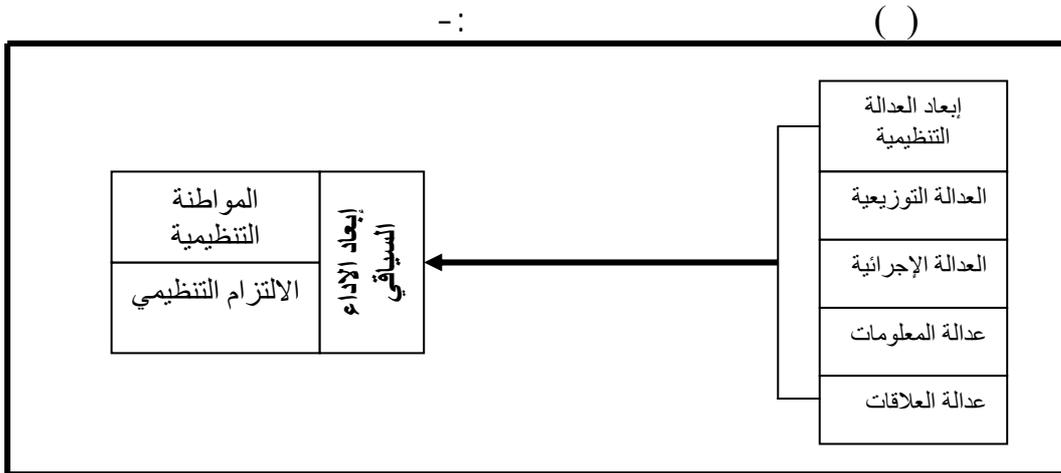
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 (Rego et al., ;Rego & Cunha ,)
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 (Becker &) Likert Randall ,)
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 (Organizational Justice) :
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 (Byrne, :)
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(Ortiz, :) (Adam :) (Equity Theory)

(Newstrom & Davis , :)

(Adam)
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(Ortiz, :) ()
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(Rego & ()
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Distributive Justice -

(Adam
(Ortiz , :) :)
(Rego & Cunha, :)

(Organ , :) . (Lee , :)
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Procedural Justice -

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Interactional Justice -

(Rego & (...)

(Greenberg, ;Colquit, ;Rego
 etal., ;Blakely etal. ,)
 Interpersonal Justice
 Informational Justice
 (Lee ,
 (Rego & Cunha , :) (:)
 Contextual Performance :
 (Job
 (Task Performance)
 (Befort & Hatrup , :) (Contextual performance)
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 (Borman & Motowidlo , :)
 (Harris
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 (Motowidlo & Schmit , :)
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 (Motowidlo & Van scotter
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- (Borman & Motowidlo , :)
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(Bateman & Organ))	
(Lambert,)	()	
(Borman &	(

Motowidlo ,))	
(Harris ,)	(

(Borman & Motowidlo , :
: ; Harris, : ; Dick etal., :)

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Organizational Citizenship -
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(Katz) () -
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(Dick etal., :) (
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(Rego & Cunha , :)
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(Katz)
(Rafferty etal. :)
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(Joireman et al. , :)

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(Lock , :)
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(Bolton, : ;Muchinsky, :)

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(Mackenzie et al. , :)

Organizational Commitment

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 (:) () (Porter & smith)
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 () (Mowday etal.)
 (Harris, :)
 () (O'reilly & Chatmans)
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 () (DeCotiis & Summers) . (:
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